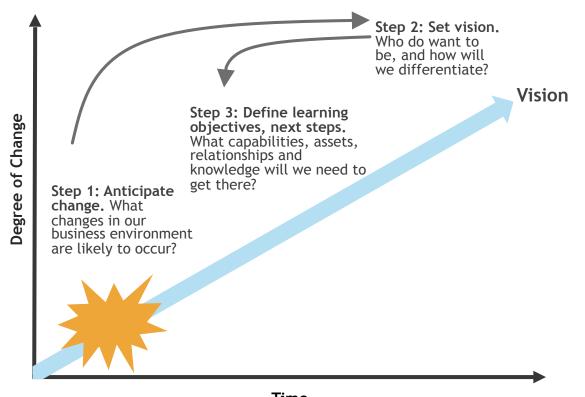# Process for Setting Learning Objectives

Step 2: Set vision. Who do want to be, and how will we differentiate?

Vision

Step 3: Define learning objectives, next steps. What capabilities, assets, relationships and knowledge will we need to get there?

Step 1: Anticipate change. What changes in our business environment are likely to occur?

Degree of Change

Time